

2022

LAVENDER RIGHTS PROJECT
IMPACT & ADVOCACY REPORT





LAVENDER RIGHTS PROJECT IMPACT & ADVOCACY REPORT



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EXECUTIVE DIRECTOR'S STATEMENT

TO OUR BELOVED LRP EXTENDED FAMILY,

I would like to take this opportunity to express my profound gratitude for your unwavering commitment and support throughout 2022. This year, many, including our dedicated staff, have been wrestling with hope and fear, stemming from the persistent pandemic and a rising wave of hate and anti-trans proto-fascist movements in our nation. Despite these daunting challenges, you and our staff have been unwavering in your commitment to our community, crafting innovative solutions, and tirelessly working towards creating a world that not only acknowledges but celebrates transgender joy. Your continued choice of love, joy, and connection, in the face of societal pressures to conform or disappear, leaves me inspired. During these trying times, I have found wisdom in the speeches of Fannie Lou Hamer, who reminds us that “your freedom is shackled and chained to mine, and until I am free you are not free either.” **Lavender Rights Project stands in solidarity with all Black people, all gender-diverse individuals, and all members of the queer community. You are our family.**





In these circumstances, it is easy to be reactionary and defensive; however, I firmly believe that this approach is counterproductive. We must persist in reminding our community that the American promise has never been fully realized for the Black and specifically, Black trans communities. While certain gender equity gains have been made for some, they have not been experienced by visible communities of color. Our proactive response has been to strengthen community ties, extend mutual aid, and cultivate inclusive family structures that counter the ongoing onslaught of attacks, violence, state oppression, and hatred. This strategy, adopted in 2019, continued to guide our work throughout 2022.

In 2022, we embraced the realization that our identity as a Black and trans organization often situates us as Black first. While Black trans feminism and gender equity remain at the heart of our mission, we broadened our perspective to acknowledge that all Black issues are our concern. We believe that a comprehensive approach to Black community issues necessitates an intersectional Black transgender lens for effective organizing. I am immensely proud of our staff's unwavering commitment to Black liberation, gender justice, and

EXECUTIVE DIRECTOR'S STATEMENT

broader LGBTQ+ liberation. In this report, join me in celebrating the exceptional community organizing and direct support facilitated by our staff. They are excited to share some of our key achievements:

- Establishing Civil legal aid program for justice impacted community members, with a focus on serving Black and Native individuals.
- Activating a peer-led advocacy team focused on freeing all trans people from state control.
- Educating the public on the deadly conditions within King County Jail.
- Building national partnerships and relationships with Black trans-led collectives.
- Advocating for housing justice and providing direct support.
- Implementing a guaranteed income program for trans individuals, while advocating for government-funded guaranteed income for trans individuals.
- Promoting ethical fundraising rooted in community organizing.
- Working to codify the Bostock Supreme Court decision (which includes transgender identity as a protected class on the basis of sex) through the amendment of the Civil Rights Act.
- Collaborating with local, state, and federal lawmakers to develop a comprehensive agenda for trans liberation.





Our organization holds a unique position within the Pacific Northwest. We are building models of progressive trans policy and practices that will benefit our communities nationwide, especially those in highly impacted southern states. We ask that you continue supporting our organization, stay connected with us via social media, and take action when we need you. While there currently may be little to take pride in at a national level, please share our pride in being one of the most influential Black trans-led organizations in the country—located right here in Washington state.

-Jaelynn Scott, she/her, Executive Director

BUDGET

REVENUE

Total: \$2,699,558.80

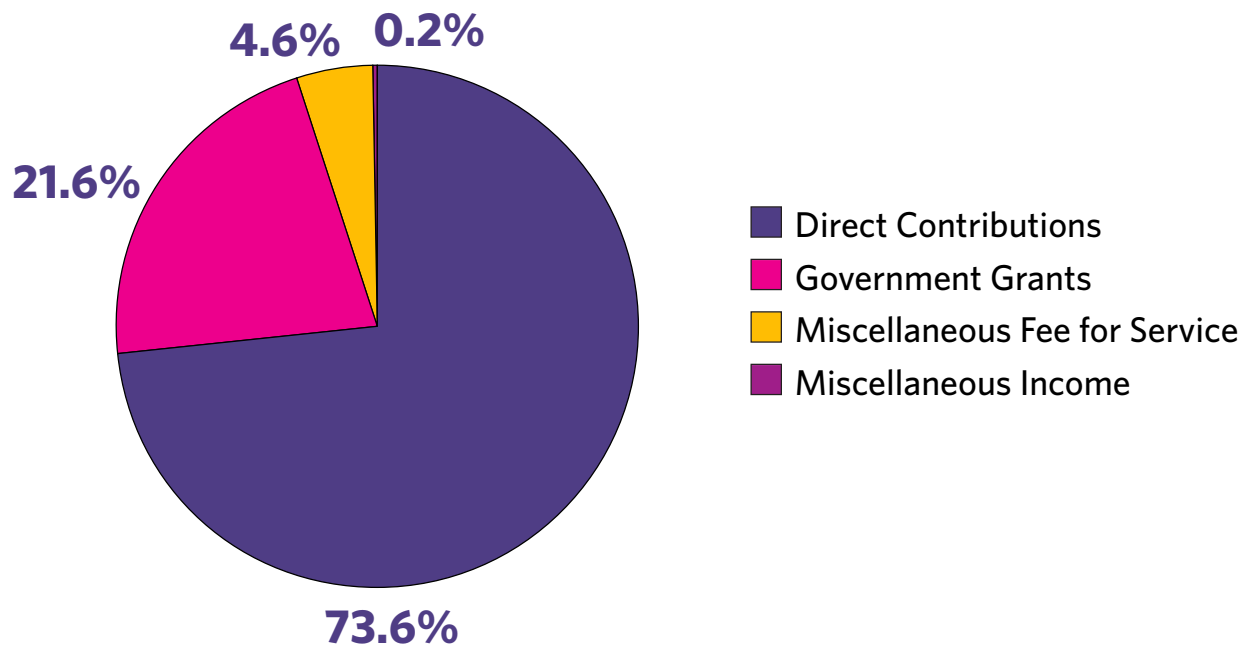
This does not include accrued grant revenue of 2023 & 2024 totalling \$675,000

Direct Contributions: **\$1,987,178.51**

Government Grants: **\$584,563.93**

Miscellaneous Fee for Service: **\$127,839.10**

Miscellaneous Income: **\$5,286.99**





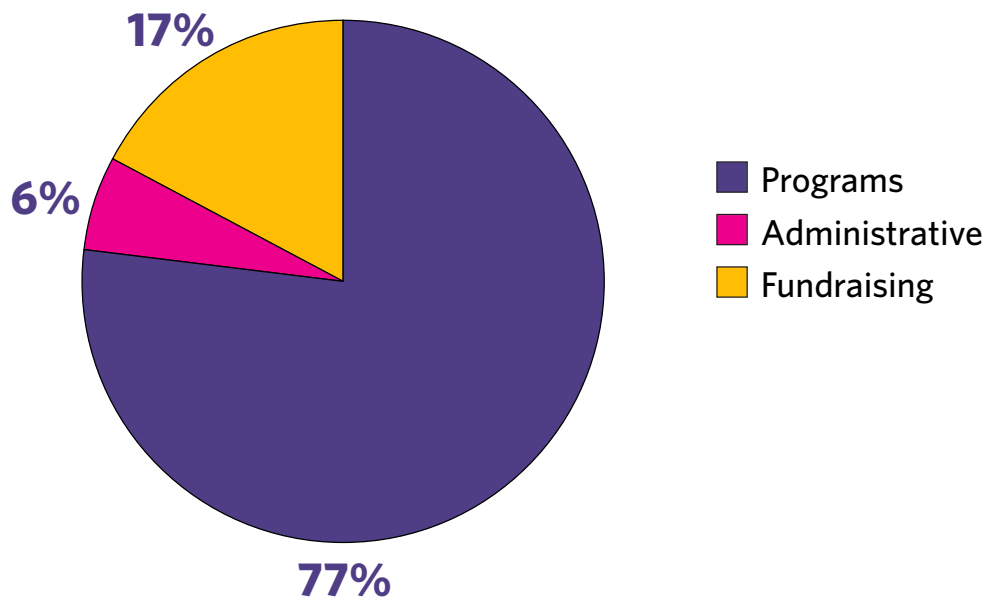
EXPENSE

Total: \$1,774,011.55

Programs: **\$1,362,329.59**

Administrative: **\$102,934.77**

Fundraising: **\$308,747.19**



Findings from financial review of 2022 financial statements by independent accountants Jacobson Jarvis & Co: Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

FUNDERS AND PARTNERS IN 2022

Bakery Nouveau

Black Futures Co-Op Fund

Borealis Philanthropy

City of Seattle Collective Network

Cloud City Coffee

Cloudburst Brewing

Fred Hutchinson

Fresh Meat Productions

Georgetown Brewing Company

Highland Park Corner Store

King County Department of
Community & Human Services

Lady Yum

Little Family Legacy Foundation

Mann Family Foundation

Marconi Chiropractic

Mbar

Microsoft

Molly Moon's Ice Cream

Myrtle Atkinson Foundation

Omaha Community Foundation

Progressive Alliance of Washington

San Francisco Transgender Cultural District

Schilling Cider House

Seattle Boulderling Project

Seeding Justice

Snapshot Brewing

Sock It To Me

Stoup Brewing

Theo's Chocolate

Tush

Washington State

Wooden City Tacoma



Inatai
FOUNDATION

Marie Lamfrom
CHARITABLE FOUNDATION

LFW


Marguerite
Casey
Foundation

Shifting Power. Powering Freedom.

 Pride
Foundation

Satterberg
foundation


SOCIAL
JUSTICE
FUND
NORTHWEST

solidaire

BILL & MELINDA
GATES *foundation*



STAFF MOMENTS

If I were to have an absolute favorite moment of 2022, it would be traveling to San Francisco with LRP and attending the Compton's Cafeteria Riot Party. We got to meet TS Madison, Raquel Willis, Dominique Jackson, Aria Sa'id, and the team behind the Transgender Cultural District in the Tenderloin. They were so lovely to us, and it was such a fun time connecting and exploring. Moments like this make organizing so refreshing and rejuvenating. I came back from that trip so inspired and in awe of how far we've come as an organization.

**- Randy Ford, she/her,
Director of Development**



In 2022, Lavender Rights Project worked with community organizer nikkita Oliver (they/them) to collaborate with our GBVP and Legal Department. nikkita and I spent the first half of the year creating a power mapping strategies for program projects, and later worked with King County Regional Homelessness Authority (KCHRA) on a training series for staff. Together we modeled out workplans, built relationships with KCRHA, negotiated contracts, and constructed curriculums based in an intersectional analysis that will address harms and biases against gender diverse community members. Working with nikkita oliver was an important part of my year as there was communal sharing of knowledge, experience, and creative brainstorming that transformed their professional work with education and policy change. I look forward to this continued collaboration in 2023 as we both will facilitate training together and stay connected with a shared love for art, sketching, and conversations that reflect a deep love for community.

**- Mahkyra Gaines, they/them,
Community Engagement Manager**



My favorite part of 2022 being at LRP was attending the Lavender Law Conference. Being able to see what's working in other areas and what isn't working in those same areas, and then being able to share what we've been able to achieve in Seattle at LRP and what may be possible in other places. Not just in the US, but around the world. Being able to meet with so many different communities and cultures, and how we can be united. It is all sorts of awesome.

**- Nicole Perry, she/her,
Paralegal**

"LRP means to me what the Sun means to the clear blue sky. They make everything brighter in our community & in this world. I cherish LRP with my whole heart. Thank you!"

-Economic Justice Client, 2022

STAFF MOMENTS

Last year while managing Emergency Housing Vouchers, I recognized that when I checked in with community members after moving into their homes, their needs decreased dramatically. Whether or not they needed resources during that check-in, it felt that everything was much more possible now that they had a home. It made me realize how important our work is to advocate for housing and the physical property itself. Knowing that you have a permanent home gives people their will and confidence back.

**- Ebo Barton, he/him,
Director of Housing Services**



Being a part of the development team, I get to support all of the amazing work that my colleagues do for our community and I am constantly reminded why that work is so important. One specific instance was when we hosted the Black Trans Comedy Showcase. Not to brag, because this is our signature special event, but because of the outpouring of love that went into and was equally received by the community. This show was in response to the numerous transphobic comments in the media. I felt so empowered to bring this show to life and highlight Black trans comedians and it reminded me that we are still here, we still deserve joy and laughter and that we will continue to do this work. It was the joy we needed in the darkness and now it can be something that not only I look forward to every year.

**- Angel Patterson, they/them,
Development and Communications
Associate**

Last summer, I was tabling at Trans Pride in Seattle with Farren and Jaelynn. We had people trickling by slowly at first. But gradually as more and more people stopped by, we got so busy that all three of us were talking to different people at the same time: introducing ourselves, the organization, and giving a pitch about what we're about. I remember looking over and hearing Jaelynn break down and explain the components of our mission and what each department does, and then hearing Farren so sincerely explaining our work to other folks as well. It made me feel such an electricity in that moment. Tabling with them reminded me of all the unique human elements you get to experience just talking to people in community. It feels like these things are at the core of the work we do. Also, I think I still owe Farren a tamale.

**- Sabrina Rodriguez, they/them,
Paralegal**



OUR ADVOCACY

GENDER-BASED VIOLENCE PREVENTION

Over the past two years, Black gender diverse people have been exposed to the rising ramifications of carceral and police violence—primarily due to the rise of bigoted, fascist nationalists throughout Washington State and the United States. As a result, our gender-based violence prevention team double-downed on its investment in keeping Black, indigenous, and trans communities out of jail. In May

2022, we established a civil legal aid program for justice-impacted individuals, prioritizing Black and indigenous communities, and served 54 people with life-saving legal services in only seven months. While our legal clinic got its feet on the ground, community engagement manager, Mahkyra Gaines, attorney nikkita oliver, and members of our peer-led advocacy team directly confronted the violence happening at King County Jail through a series of events, direct engagements with community stakeholders, and educational workshops designed to protect Black trans life. The relentless criminalization of Black and gender diverse bodies continues to be the most pressing issues of our work, and we plan to continue to develop new disruptions and solutions that will ensure our friends, families, and loved ones have long, healthy, and joyful lives.





HOUSING JUSTICE

Safe, affordable housing is a fundamental human right, and Black trans communities continue to face racist structural and institutional barriers that exclude them from having accessible living spaces they can call their own. In 2022, we hired a Housing Programs Manager to manage our connections with other organizations providing vital services to our communities. With a larger housing justice team, we fought tirelessly for King County's Health Through Housing Initiative to prioritize uplifting trans communities impacted by homelessness and supported King County with identifying a property in the City of Seattle that was suitable for gender diverse individuals who chronically experiencing homelessness. Our housing justice team also provided our friends at Downtown Emergency Service Center (DESC) with competency training, worked alongside other

housing service organizations to build better support systems for our community, and created a network of care rooted in Black trans feminism and grassroots organizing. In terms of larger policy work, we pushed fiercely for housing first at the state level, built deeper relationships with Black organizers creating their own local housing initiatives in other states, and advocated for change that prioritized the protection of Black trans life. Internally, we began building out its own housing navigation program and provided Black trans community members with life-saving direct support and advocacy as they searched for a place to call home. In 2023, LRP will stay persistent in creating a reality where all Black gender diverse people are healthy, housed, and safe—both in Washington State and across the nation.

OUR ADVOCACY

ECONOMIC JUSTICE

Guaranteed income programs that support people impacted by racism and misogyny are not just life-saving, but life-changing. After years of research, Lavender Rights Project launched an innovative economic justice pilot program that built by-and-for Black trans communities. In 2022, we provided five Black trans families with \$1,000 a month, for 24 months, to demonstrate the long-term impact that a guaranteed income would have on Black and gender diverse people. Within the

first twelve months, we have learned so much and the data is more than clear: a guaranteed income simply works—for everyone involved. In 2023, we will continue to build upon our work by advocating for local governments to create economic justice programs that help Black and gender diverse communities across Washington State thrive. We can take care of everyone if we work together to create inclusive solutions that center those who are most impacted by white supremacy, cissexism, and ableism.



"For me, what it means to be supported by Lavender Rights Project is that I get to live. It feels amazing to have people like me in my corner, keeping our community safe, and reminding us we are seen and loved."

-Economic Justice Client, 2022



“Make the commitment to protect Black trans life today! Through your generosity, our community grows closer to the liberation that we tirelessly fight for. We envision a world where Black trans women—and consequently all Black and gender diverse communities—thrive, but it’s going to take all of our collective support to make that happen.

**DONATE TODAY AND STAND WITH
BLACK TRANS LIBERATION.**

LEARN MORE AT
bit.ly/givetolrp



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